

# Overcoming the Dysfunctions of a Team



## play nice. work hard.

“Simple, but not easy” is the best way to describe the extremely hard work of building an effective team.

It's important to note that effective teamwork is almost universally lacking in organizations that have serious problems or actually fail... and it is often present in organizations that succeed.

Admittedly, teamwork is hard to measure; as a single variable that effects outcomes across the entire organization in subtle and invasive ways, it IS hard to measure, and many executives look elsewhere for competitive advantages. Yet, the power of teamwork cannot be ignored.

Those that get the hard work done eliminate the politics and confusion that dog most firms. They also get more done in less time with less cost.

This two day workshop is based on *The Five Dysfunctions of a Team* by Pat Lencioni and includes individual and team assessments and feedback along with facilitated discussions and planned follow up sessions.

**CollierBrown&Co.**  
Advisors to Senior Management